



Arrow Road Construction Company

GENERAL APPLICATION

Arrow Road Construction Company is an Equal Opportunity Employer and is committed to the policy of equal employment in recruitment, hiring, career advancement, and all other practices. Arrow Road will not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identification, national origin, age, physical or mental disability or on the basis of any other protected category. All information provided will be kept confidential. Please furnish us with complete information as outlined in this application. Incomplete applications will not be considered.

Note: This is an application and pre-employment questionnaire and NOT an offer of work. Filling out this form DOES NOT indicate there is a position open and DOES NOT obligate Arrow Road Construction to hire you.

FULL NAME		DATE	
ADDRESS		CITY	STATE
ZIP CODE			
PHONE NO.	REFERRED BY:	SOC. SEC. #:	

EDUCATION

	NAME OF SCHOOL	NUMBER OF YEARS COMPLETE D	DEGREE YES/NO	MAJOR
ELEMENTARY				
HIGH SCHOOL				
COLLEGE				
TRADE SCHOOL				

LIST ANY CORRESPONDENCE COURSES, SPECIAL COURSES, SKILLS, SEMINARS, WORKSHOPS, TRAINING SESSIONS, ETC. THAT MIGHT RELATE TO THIS POSITION. ALSO LIST ANY LICENSES OR CERTIFICATES RELATING TO POSITION.

Specify work you are applying for: **Laborer** **Mechanic** **Other**

EMPLOYMENT HISTORY: May we contact your present employer? Yes No If No, please explain:

PAST EMPLOYER (beginning with most recent employment)	DATES WORKED FROM - TO	PHONE NUMBER	CITY, STATE	DUTIES/TITLE	SUPERVISOR/ CONTACT	REASON FOR LEAVING
1.						
2.						
3.						
4.						
5.						

ONLY FOR APPLICANTS REQUIRED TO DRIVE AS PART OF THEIR JOB DUTIES:

Do you have a valid State Driver's License ?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
License #	Class	State	Expiration Date
Any restrictions to your license ?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

I give Arrow Road Construction the authority to investigate my driving record and request records from the state that issued the license.

SIGNED _____ DATE _____

Note: All Drivers must submit a valid driver's license before being hired.

REFERENCES

NAME	ADDRESS	OCCUPATION	PHONE NUMBER
1.			
2.			
3.			

- I certify that I am 18 years of age or older.*
- I understand that employment may be contingent upon satisfactory results from a drug and alcohol test.*
- I authorize Arrow Road Construction to investigate and verify the above statements. I also authorize all of the references above including present/prior employers, supervisors and educational institutions to give Arrow Road Construction any and all information concerning my previous employment, any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same.*

4. *I certify that the facts contained in this application are true and complete to the best of my knowledge. Falsified statements on this application shall result in an offer of employment being withdrawn or if employed, may result in termination of employment.*
5. *I understand and agree that, if hired, my employment is at-will meaning it is for no definite period and may, regardless of the date of payment of my wages and / or salary, be terminated at any time without prior notice and without cause (except for employees subject to a collective bargaining agreement). I understand that no document, including but not limited to this job application, a policy or procedure, manual or a handbook represents an employment contract (except for a collective bargaining agreement).*
6. *This application for employment will become inactive after ninety (90) days. If you wish to be considered for employment after that time, you must complete a new application form.*
7. *I have read, understand and agree with all of the above.*

SIGNED _____ DATE _____